

## Position Vacant

### Aged Care Sector Support and Development Lead

We are seeking to employ a professional and values-aligned person to join our supportive and friendly team to support and develop the Mid North Coast and Far North Coast aged services sector, including through delivery of Mid North Coast sector support and development activities and line management of Sector Support and Development staff based in the Far North Coast. A part-time position (30 hours per week) is available, to 30th June 2026. The position can be based in any of our offices on the Mid North Coast (Port Macquarie, Kempsey, Nambucca Heads, Coffs Harbour).

### Closing Date

Applications must be received **before midday** on **Monday, 15<sup>th</sup> September 2025**.

### Who are we looking for?

Successful applicants for this position, will be people who:

- are friendly, kind and positive people, with a can-do attitude
- not only want to meet expectations, but want to exceed them
- are highly organised, efficient and effective
- are passionate about efficient, accurate administration and procedural compliance.

### About Blue Sky Community Services

Blue Sky Community Services is a not-for-profit values-based community organisation. Our vision is to support people to thrive and to create communities where everyone belongs. Since 1975 we have been working in partnership with people and communities to achieve positive outcomes. We deliver a range of services that assist the people and communities we work with to thrive.

Our work environment is supportive and flexible, and our culture is positive, and values based. We have organisational values that are lived workplace practices. At Blue Sky Community Services, we value optimism and innovation, integrity and respect, inclusion and diversity, and connection and kindness.

We offer salary packaging and invest in our staff's continuous learning and professional development journey.

We believe that the make-up of our workplace should reflect the diversity of the communities we work within. We therefore strongly encourage people from diverse backgrounds and cultures, and people who have lived experience of disability, to apply to work with us.

You can find out more about us, and our work, at our website at [www.bluesky.org.au](http://www.bluesky.org.au) and by visiting our Facebook page.

## Positional Criteria

The Sector Support and Development Lead role will lead the delivery of a range of targeted activities that build the knowledge, skills and capability of the aged care services sector to deliver high quality services and adapt to aged care reforms. The successful candidate will need to be proactive and keep up to date with industry best practice and aged care reforms.

- Demonstrates knowledge and understanding of the aged care sector/service system and aged care reforms.
- Demonstrates strong, effective and values/culture aligned leadership skills.
- Qualifications in Community Services or similar (minimum Certificate 4) and/or minimum of 2 years' experience in similar or relevant role.
- Demonstrates very effective communication and professional relationship-building skills.
- Proven organisational and time management skills.
- Strong computer literacy including Intermediate skills in Microsoft software including Word, Outlook and Excel
- Willingness and ability to travel as required.

## How to apply

To apply for this position, applicants must:

- Complete the Application Form (downloadable from our website); applications that are received without a completed application form will not be considered
- Email the completed Application Form and a current resume to [recruitment@bluesky.org.au](mailto:recruitment@bluesky.org.au).

In responding to the criteria, applicants need to demonstrate how they fulfil the criteria of the position. Please note that applications that are received after the closing time will not be considered.

We want you to bring your best self to this application process. At Blue Sky, we are committed to supporting adjustments throughout the recruitment and selection process to ensure candidates can participate in the application, interview and assessment phases of the recruitment process. If you feel you may require an adjustment during the recruitment process, please contact our Inclusive Communities Manager on [melaniejacobs@bluesky.org.au](mailto:melaniejacobs@bluesky.org.au) or (02) 66 511788 to discuss.

## Our Recruitment Process

Stage One: Application Assessment Stage

- All applications are assessed against the criteria.
- Applications that are not complete, or that do not satisfactorily address the criteria will not be considered for interview.
- Shortlisted applicants will be asked to proceed to the interview stage of the recruitment process.
- Applicants who are not selected to progress to the interview stage will be advised by email.

## Stage Two: Interview Stage

- Applicants who are selected to progress to the interview stage will be contacted to arrange an interview date, time and location.
- At the interview, applicants will be asked questions to determine whether they are able to perform to a high standard within the role and to determine whether they are a good fit for the position, the organisation and our values.

## Stage Three: Further Information Gathering Stage

- Following the interview applicants may be asked to complete online psychometric testing, to further determine suitability for the position.
- Following the interview, the organisation may contact the applicant's referees to further determine suitability for the position.
- Applicants may also be requested to attend a second interview.

## Stage Four: Employment Stage

- Successful applicants will be contacted by the organisation to discuss employment possibilities.
- Unsuccessful applicants will be advised via email.
- Unfortunately, due to the volume of people who apply for our positions and want to work with us, we are unable to provide individual feedback to our applicants.